

TELECOMMUNICATIONS CONSULTANTS INDIA LTD.

**(A Govt. Of India Enterprise)
TCIL Bhawan, Greater Kailash – 1,
New Delhi - 110048**

TCIL Kuwait requires qualified and experienced Candidates as per job profile holding Computerized Indian Passport with validity of more than 2 years for the following posts on contract basis for Kuwait Project:

1. Engineer – Telecom:

No. of Posts	:	1
Educational Qualification	:	B.E/ B. Tech in Electrical/ Electronics & Communication / Engineering from a recognized University.
Age	:	Maximum 45 years as on 01-04-2019
Experience :		Minimum 10 years post qualification experience in the field of Electronics/ Telecom, OSP/ISP works having knowledge of supervision, installation, testing, operation & execution of various projects in the relevant field. The Candidate must be well versed with basis of FTTH Technology including FTTH Systems. He must have experience of planning, design, provision and documentation of FTTH/ OFC. The candidate must have good decision making, analytical and problem solving abilities. Strong communication and writing skills. Must be fluent in English language speaking, reading and writing.
Salary	:	KD 250/-p.m.

2. Telecom Technician:

No. of Posts	:	4
Educational & Experience Qualification	:	Must hold High School Certificate (12 Years of Schooling) or equivalent and must have ITI holder in electronics and communication or telecommunication or related area. Must have Diploma / Degree in Electronics and Communications / Audio Visual Systems./Telecommunications. Must have basic computer knowledge. Must have gained at least five (5) years of experience in the respective fields. Must be capable of understanding and follow through on technical instructions from Company staff in English. Must have the knowledge to support:

‘Wireless Technologies’ - Installation and Maintenance of Wireless/Radio Communication equipment like Base Stations, Portable Radios, Fixed Radios and Point to Point Communication equipment in the VHF, UHF and Microwave bands.

‘Wired technologies’ - Installation and Maintenance of Telephony, Intercom Systems, Sound Systems, Plant Paging and Public Address systems.

‘Telephony’ - Installation and Maintenance of Telephony (Analog and IP based), Intercom Systems, Sound Systems, Teleconferencing equipment and Audio/Visual equipment.

‘Infrastructure’ – Installation and Maintenance of OTN, Microwave, SDH, and ‘DWDM’ systems. Testing and Installation of Fiber Optic & Copper Cables.

Must have experience of at least 3 years in Audio Visual Systems like Amplifiers, Speakers, Mixers, Controllers, Switchers, Panels etc

Age : Maximum 45 years as on 01-04-2019

Salary : 135 KD (Inclusive of Food Allowance (KD 120+15)).

3. Telecom Technician Cable Jointer (Fiber optic and copper cable):

No. of Posts : 4

Educational & Experience Qualification : Must have Diploma holder and over 5 years work experience in the Oil and Petrol Chemical industries Cable Splicer Tasks. Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. Splices overhead, underground, or submarine multiple-conductor cables used in telephone and LAN / WAN systems. Tests each conductor to identify corresponding conductors in adjoining cable sections, according to electrical diagrams and specifications, to prevent incorrect connections between individual communication circuits. May work on board marine craft when splicing underwater cable and be designated Jointer, Submarine Cable. Knowledge of all telecommunication cable termination work like Coper cable, Cat6 network cable Public address cable, fiber optic, Cat6A, etc... Good verbal and written communication skills. Must be available to work

any shift. The ability to travel up to 50% of the time, including overnight(s) Work Conditions Outside; exposed to all types of weather conditions. Must have the knowledge to properly use an OTDR machine and export the result to a PC as per Company standards.

Age : Maximum 45 years as on 01-04-2019
Salary : 135 KD (Inclusive of Food Allowance (KD 120+15)).

4. Telecom Civil / Construction Supervisor:

No. of Posts : 2
Age : Maximum 45 years as on 01-04-2019
Educational Qualification : Must be able to work a variety of shifts Some overnight travel will be required; Daily travel to jobsite will be required Must be physically fit: Walk through job site carrying tools, equipment, materials, etc. Work indoor or outdoor under variable environmental conditions Must keep supervisor informed of job progress and issues. Must have knowledge and skill in the proper use of hand and power tools. Excellent knowledge both theoretical and practical of communications Hand hole and Manhole fabrication, pit and pipe works in indoor and outdoor Plant area. High level of knowledge and understanding of HSE rules including the ability to fill out all required forms and permits, conduct Pre Start and Tool Box meetings, HSE and Quality Audits. Excellent communications skills and the ability to direct your teams. Must be able to handle fiber optic related jobs such as splicing and testing. Must have a valid Kuwaiti driving license Candidate have completed following training in Oil / Refinery sector: Construction Industry Induction - Mandatory Excavation Authorization /Confined space Experience in civil construction and pit & pipe network – Mandatory. Mechanical /rigging certification for the lifting work. First Aid & current CPR.
Salary : 135 KD (Inclusive of Food Allowance) (KD 120+15 Food)

5. Light Duty Driver:

- No. of Posts** : 9
- Age** : Maximum 45 years as on 01-04-2019.
- Educational Qualification** : Must be able to understand and speak English and Arabic and follow through instructions. Must have completed at least 10 years of schooling and able to read and write English. Must hold a valid Kuwait Driving License and familiar with all areas of Kuwait.
- Experience** : To drive Cars of all types, Sedan, Pick-up and Cargo Van. To dispatch mail from one area to another as instructed. Transfer Communication equipment Spare Parts, Test equipment, Cables, Tools etc. Between different KNPC locations i.e. the Refineries, Local Marketing, Head office etc. Collecting faulty Communications sets e.g. Radios, Telephones, Amplifier etc, Item delivery to designated location as instructed by superiors. To purchase consumable spares from the local market. To carry Communication equipment forms the Van to the required location. Performs any other related activities as assigned. Ensure vehicle is kept clean, tidy and in good working condition at all times Ensure vehicle is kept secure at all times Ensure vehicle is given regular/day-to-day maintenance checks: check oil, water, battery, brakes, tires, air conditioner, etc. Ensure vehicle repairs are carried out properly by official manufacturers specifications Perform minor repairs and arrange for other repairs, prepare vehicle spare parts inventory Prepare and submit vehicle monitoring report, including records of vehicle operations, maintenance, expenses, mileage, at end of each month Log maintain in each trips, daily mileage, gas consumption, oil changes, etc;
- Salary** : 110 KD (Inclusive of Food Allowance) (KD 95 + KD 15) for Valid Kuwait License.
- 85 KD Inclusive of Food Allowance for Valid till Indian Driving License till attain Kuwaiti License. Till obtain valid Kuwait driving license must work as labor and do all works related to labor duties.

Note: For Kuwaiti license holder drivers, Exit from Kuwait must be more than 2 years.

6. Safety Officer:

No. of Posts	:	1
Age	:	Maximum 45 years as on 01-04-2019
Educational Qualification	:	Candidate must have Bachelor Degree or Diploma in Electronics Communication, electrical, electronics, mechanical or any other related fields.
Experience	:	Experience of minimum 3-5 years. Voluntary certification like IOSH & OSHA or NEBOSH is mandatory. Candidate must have problem-solving, creativity, observation and critical thinking skills, ability to interpret regulatory information's. Familiarized to HSE and Quality rules in Oil Fields.
Salary	:	150 KD (Inclusive of Food Allowance)

7. Helper:

No. of Posts	:	4
Age	:	Maximum 45 years as on 01-04-2019
Educational Qualification	:	Primary School passed.
Responsibilities	:	As a General helper, you will be expected to perform tasks involving physical labor for telecommunications construction projects. May clean and prepare sites, dig trenches, clean up rubble and debris. May assist other workers within Company. Specifically, you would be responsible for performing the following tasks to the highest standards: One-year experience telecommunication cable trench preparation and indoor & outdoor conduit work and cable tray installation work. Knowledge of Indoor and outdoor cable laying work Supply support truck with materials and tools needed to carry out a job. Install cones and signs adhering to a Traffic Management Plan. Climbs utility poles or towers and underground vaults where cables are located. Navigate Dig Safe markings. Rake, shovel, and lift over 50 lbs. Works related to concrete and asphalt. PVC, uPVC conduit, sub duct and GI conduit fitting and cable pulling work PVC and GI cable tray work indoor and outdoor plant area and berth area Cable tray and cabinet installation. Works related to all kind of cables. General

housekeeping such as, but not limited to, telecom cabinets, telecom rooms, telecom systems, telecom infrastructure sites... etc. Good verbal and written communication skill in English. Must be available to work any shift The ability to travel up to 50% of the time, including overnight(s) Work Conditions Outside; exposed to all types of weather conditions.

Salary : 80 KD (Inclusive of Food Allowance) (KD 70+10 Food)

8. Helper: Pipe Fabricator (Conduits & Cable tray Fabricator):

No. of Posts : 3

Educational Qualification : Primary School passed.

Responsibilities : Must have a ITI holder and over 5 years' experience in Telecommunication indoor and outdoor conduit and cable tray work in the Oil and Petrol Chemical industries Designs and Develops layout and plans of telecommunications system installation work. Knowledge of stock allowances for thickness, machine and welding shrinkage, and physical properties of metal. Locates and marks bending and cutting lines onto work piece. Sets up and operates fabricating machines, such as flame cutters, drill presses, and pipe cutter. Hammers, chips, and grinds work piece to cut, bend, and straighten metal. Work independently and uses proper judgment in analyzing and fabricating equipment. Positions, aligns, fits and welds together parts. Must have knowledge and skill in the proper use of hand and power tools. Explosion Proof conduit fitting and cable pulling work. Good verbal and written communication skills in English. Must be available to work any shift The ability to travel up to 50% of the time, including overnight(s) Work Conditions Outside; exposed to all types of weather conditions.

Salary : 110 KD (Inclusive of Food Allowance) (KD 95+15 Food)

9. Helper Mason:

No. of Posts : 3

Age : Maximum 45 years as on 01-04-2019

Educational Qualification : Maintenance and Construction are responsible for general maintenance, repair, alterations, and renovations of all Telecommunications facilities including hand hole and Manhole. Under the direction of the supervisor and lead, perform journey-level skilled masonry and plastering work, including bricklaying, plastering, and cement finishing, altering, repairing, and maintaining cable trench and grounds.

Responsibilities : Must have a 5 years' experience in Telecommunication indoor and outdoor cabling work in the Oil and Petrol Chemical industries Knowledge of Telecommunications cable trench preparation Asphalt and Concert cutting work Fabrication knowledge of Hand hole and manhole in the Site Operate power hammers and trowels, core drills, jackhammers, and diamond saws to remove concrete and other surfaces for repair and installation of conduit and air lines, among others Load and unload materials and supplies Estimate time and material for jobs Read and interpret blueprints and/or working drawings Keep leads and supervisors informed of project status and work progress, required project materials and equipment Demonstrated excellence in effective verbal and written communication skills. Have knowledge and understand of safe work practices and policies. Must be able to wear all proper Personal Protective Equipment (PPE) as required. Must be able to follow written and/or verbal instructions and communicate in English regarding the use of chemicals, supplies, and equipment; comply with safety policies and procedures.

Salary : 110 KD (Inclusive of Food Allowance) (KD 95+15 Food)

10. Mandoub (PRO):

No. of Posts	:	2
Age	:	Maximum 45 years as on 01-04-2019
Responsibilities	:	Must have a 5 years' experience as Mandoub and must be fluent in English and Arabic. Shall be well versed with the procedures of local public authorities including KOC and KNPC.
Salary	:	150 KD (Inclusive of Food Allowance)

Note:

1. For all above categories ECNR candidates only preferred.

2. The above requirements are tentative and may vary at the time of selection.

Basic Terms and Conditions:

1. Age : 20 to 45
2. Duration of Contract : Three (3) Years
3. Probationary Period : 100 days
4. Working days & hours : 6 days 48 hours
5. Overtime : As per actual
6. Medical Treatment : Covered under Insurance.
7. Insurance : Medical Insurance / workman compensation.
8. Repatriation : On completion of project/or as per Kuwait Labor Law. (Minimum 3 years)
9. Air Tickets (To & Fro) : By the company for initial joining to Kuwait and for return
 - i. to India upon termination and final settlement of contract.
10. Accommodation : At Company Cost
11. Food : Food Included in Salary
12. Local Travel to Work Place : Company Vehicle
- 13 Any Bonus : Leave Salary/Indemnity as applicable
- 14 Other terms and conditions : As per Kuwait Labor Law (6 of 2010)
15. Security Deposit : INR 20,000/- to be deposited in TCIL Designated Bank Account and will be refunded back at the time of Final Repatriation subject to minimum of 3 years of completion of services.
16. Visa Expenses : Visa Expense including medical in India will be borne by the Candidate & Visa expenses in Kuwait will be borne by the Company.

Necessary Instructions : -

1. **The last date of receipt of the applications is 12.04.2019.**
2. Age relaxation in respect of SC/ST/OBC candidates as per Govt. of India guidelines.
3. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form.
4. The posts advertised are meant for Kuwait only.
5. Incomplete/unsigned applications and applications received after the last date of receipt of applications will not be entertained and the application form in the prescribed format without the self attested copies of all relevant certificates (Educational, Professional, Date of Birth & Experience) will liable to be rejected.
6. Interested candidates should send their applications in the prescribed format to **“The Group General Manager (HRD), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash –I, New Delhi – 110048”** up to the last date of receipt of applications.